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PWYP GOVERNING BODY MEETING

13:00 GMT – 14:00 GMT, 25 March 2025, online via Zoom

Attendees

PWYP Board Members

Carlo Monge (CM) Chair
Jana Morgan (JM)
Mamadou Taran Diallo (TD)
Matteo Pellegrini (MP)
Saswati Swetlena, (SS) GC/Board Liaison
Susan Hazledine (SH) Treasurer

Global Council

Aida Gamboa (AG) Peru (Latin America)
Fuad Hasanov (FH) Azerbaijan (Eurasia)
Maybel Acquaye (MA) Ghana (Anglophone Africa), ASC representative
Nora Hasan (NH) Iraq (MENA)
Tengi George-Ikoli (TG) NRGi (Global Reach)

Africa steering Committee

Elie Kabore (EK) Francophone West Africa
Pius Kossi Koumbenou (PK) EITI CSO Board
Ba Aliou Coulibaly (BC) EITI CSO Board

Secretariat

Ketakandriana Rafitoson (KR) Executive Director
Stephanie Rochford (SR) Director of Member Engagement
Rami Hassouna (RH) Director of Finance & Operations
Nyree Woolston (NW) Operations Manager

Apologies

Monday Osasah (MO) Nigeria (Anglophone Africa), Global Council Chair
Adam Anthony (AA) East & Southern Africa
Christelle Yesalaso (CY) Central Africa
Otto Saki (OS) Board member
Sihem Bouazza (SB) Board member
Victoria Ibezim-Ohaeri (VO) Board member
Maria Ramos (MR) Oxfam America (Global Reach)
Georges Mpagu (GM) Gabon (Francophone Africa)

PWYP MEETING MINUTES

Decisions

- The composition of the Global Board is approved as per the proposal.
- The roles of the Global Board are approved as per the proposal, with two additional roles on building relationships across other networks and movements; and building relationships with funders.



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- The terms of the Global Board are to remain the same as the current structure i.e. terms of three years that are renewable twice for selected members and once, non-consecutively, for elected members. To support gender balance, a minimum of three out of the six selected seats must be filled by women at any given time; the gender of the elected seat holder must change at each election.
- The eligibility criteria for the Global Board are approved as per the proposal.
- The terms of reference for the elections sub-committee are approved as per the proposal.

Actions

Action	Responsible	Date
Send an email requesting volunteers for the election subcommittee with a deadline for volunteering.	SR	26 March 2025
Remind PWYP members to participate in the branding consultation	Governing Body Members	28 March 2025

1. Welcome and Introductions

The Board Chair, CM, opened the meeting, and KR outlined the session's purpose: to reach agreements necessary for implementing the new global governance structure, approved by PWYP members at the Global Assembly in Jakarta on February 20, 2025.

2. Composition of the Global Board

The new governance structure will merge the three governing bodies (the Global Council, Board and Africa Steering Committee) into one Global Board, with 15 seats in total: nine elected seats and six selected seats.

It was proposed that five of the elected seats (MENA, LAC, Eurasia, Asia-Pacific, Global Reach) be elected in June 2025 and that the current members of the Africa Steering Committee remain in their positions until the end of their terms, at which point the other four elected seats (Francophone West Africa, Anglophone West Africa, Central Africa and East & Southern Africa) would be elected in June 2026.

The proposal also included a role for PWYP Elders, the details of which will be defined as part of the Governance Manual proposals.

The Global Board, and the updates to the Governance Manual, will be implemented by the end June 2025, as this is the date when the Global Council's term of office expires.

NH inquired if there is a limit on the number of candidates that can apply for each seat. SR explained that there is currently no limit, but candidates must meet the eligibility criteria.

3. Role of the Global Board

Based on the role descriptions of the Board and Global Council in the Governance Manual, the role of the Global Board is proposed to combine both of these elements. Elected seats will have the additional responsibility of consulting with, and reporting back to, PWYP



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members to ensure that the PWYP strategy and policy positions reflect local perspectives and advance the Vision, Mission and strategic goals of PWYP.

4. Terms of the Global Board

It was proposed that elected seats will serve a single five-year term which cannot be renewed. To ensure gender diversity, the gender of the seat holder must change at the end of each term. Selected seats will have a five-year term that can be renewed once, for a total possible term of 10 years. To support gender balance, a minimum of three out of the six selected seats must be filled by women at any given time.

SR shared that these changes support organisational efficiency and effectiveness. Aligning board terms with five-year strategy cycles allows a single board to oversee the full implementation of each strategy. The option to renew selected board member terms provides continuity while the overall term limit reduces administrative costs and onboarding time for new members.

The governing bodies discussed concerns regarding the proposed five-year board term, as it conflicts with the previously agreed three-year term at the Global Assembly. They also stressed the importance of staggered elections to ensure continuity and prevent a complete turnover which would negatively impact institutional knowledge.

5. Eligibility Criteria

Candidates for all elected seats on the Global Board must demonstrate that they meet a set of criteria. These are based on the current provisions in the Governance Manual, as well as additional provisions aimed at meeting the expectation of members (expressed through their feedback to the strategy consultations throughout 2024) that their elected representatives have expertise, are active, proactive and communicative.

SR proposed ways to encourage youth, accessibility and gender participation based on feedback from Secretariat staff.

While the inclusion of youth and disability representation was welcomed by governing body members, some emphasised a need to focus on selecting qualified individuals rather than addressing inequality gaps. Emphasis was placed on meritocracy and ensuring all board members have the capacity to effectively contribute.

6. Process

In the absence of a standing Governance and Elections sub-committee, it was proposed that an elections sub-committee of three volunteers be formed to assess the applications for the five seats that will be elected in June 2025. A proposed TOR for the elections sub-committee was also shared. The question of quorum for the elections was raised. This is an important point that the election sub-committee will need to address. During the meeting no volunteers were identified. KR will follow up with everyone to invite volunteers to step up.

7. AOB

There being no further business, the meeting was adjourned.