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## **PWYP Global Council (GC) & Strategy Sub-Committee Meeting**

**19 March 2024, Zoom Webinar**

### **Attendees**

#### ***Global Council***

Monday Osasah, MO, Nigeria (Anglophone Africa), Chair

Nora Hasan, NH, Iraq (MENA)

Saswati Swetlena, SS, India (Asia Pacific) & Board liaison

Tengi George-Ikoli, TG, Nigeria (Anglophone Africa), NRGI (Global Reach)

Aida Gamboa, AG, Peru (Latin America)

Fuad Hasanov, FH, Azerbaijan (Eurasia)

Maria Ramos, MR, Oxfam America, USA (Global Reach)

Maybel Acquaye, MA, Ghana (Anglophone Africa), ASC representative

#### ***Strategy sub-committee***

Susan Hazledine, SH, (Chair), Board

Carlo Merla, CM, Board

Elie Kabore, EK, Africa Steering Committee

#### ***Secretariat***

Stephanie Rochford, SR, Director of Member Engagement

Joseph Bardwell, JB, Director of Communications and Campaigns

Rami Hassouna, RH, Director of Finance and Operations

Nyree Woolston, NW, Operations Manager

Naila Sebbahi, NS, Executive Assistant and Team Administrator

#### ***Invitees***

Nick Marlew, NM, Strategy Consultant

#### ***Apologies***

Georges Mpaga, Gabon (Francophone Africa)

Athayde Motta, Board & strategy sub-committee

Alan Detheridge, Board & strategy sub-committee

## **MEETING MINUTES**

### **Decisions**

- The Global Council duly elected Tarun Diallo to the Board of Trustees.
- The Global Council approved a resolution to amend PWYP's Articles of Association.

### **Actions**



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- Confirm by email the approval of the resolution to amend PWYP's Articles of Association

### **Welcome, review of agenda and actions**

MO welcomed everyone and reviewed the agenda, highlighting the purpose of the meeting to:

- Reflect further on PWYP's emerging new vision and mission
- Input into initial consultations on PWYP's governance structure and operating model
- Elect a member to PWYP's board
- Agree a resolution to change PWYP's Articles of Association

### **Strategy workshop: from vision to goals**

NM reflected on the outcomes of the strategy meeting held in Brussels and the insights gleaned. NM then presented draft vision and mission statements, which have also been shared with the wider network for feedback. NM urged the Global Council to motivate their respective regions to participate in the strategy survey. It is crucial for people to complete the survey as their input will help shape the future direction and priorities of the movement.

### **Strategy workshop: leadership and governance**

NM requested the Global Council to be open-minded and willing to consider broad ideas and changes in order to develop leadership and governance models that align best with the vision and mission of PWYP. The Global Council and Strategy Sub-Committee then participated in a series of brainstorming exercises.

During this session, the Global Council and Strategy Sub-Committee explored leadership ideas emerging from the movement and the factors that either foster or hinder effective leadership. Emphasis was placed on establishing criteria for manageable and practical ideas, while also identifying common elements across countries. It has been important to ensure that ideas are complementary and mutually beneficial, fostering connections and serving both national and international agendas within the movement. Priority was given to initiatives with tangible impacts. Various avenues such as lectures, blogs, webinars, and campaign rallies were utilised to maintain engagement and encourage idea sharing. The emphasis was on creating spaces for continuous dialogue and learning, allowing for the elevation of innovative ideas. Capacity-building was highlighted as essential for effectively implementing ideas. Campaigns were viewed as platforms for actionable ideas, rallying groups around specific calls to action and fostering solidarity. There was a recognition of the need to understand global contexts and resonate with the movement's values, empowering leaders to rally others effectively.

Next the Global Council participated in a self assessment, rating themselves on a scale based on a series of questions.



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Following the self assessment, the Global Council and Strategy Sub-Committee discussed the outcomes and shared ideas to enhance governance moving forward. FH expressed gratitude to NM for insightful reflections and emphasised the need for the Global Council to foster idea generation and increase membership engagement.

CM reflected on the historical purpose of the Global Council versus its evolving role in maintaining a balance between grassroots representation and being a representative body. It was acknowledged that the Global Council must reflect the movement to ensure accountability to its members and drive governance based on their needs, without overshadowing their voices.

MO shared that the Global Council is recognised as a space for providing leadership to the membership while also seeking joint opportunities for collaboration. The imperative for the Global Council to leverage its leadership role and engage constituents effectively was underscored, recognising the potential of Global Council members' experiences. Suggestions were made to address capacity challenges and mentoring.

The discussion also considered the Global Council's role in strengthening, mobilising, and engaging the network for impact, along with establishing clear expectations of Global Council members and accountability mechanisms.

NM shared next steps. Moving forward, the focus will be to ensure that the membership comprehends the strategy development process, feels integral to it, and actively participates in shaping its outcomes. To facilitate this, several initiatives will be implemented, including organising regional (virtual) workshops, enhancing engagement through WhatsApp lists, creating informative videos, and hosting global webinars. Additionally, further suggestions or ideas are welcomed to enrich this collaborative effort.

#### **Election of member to PWYP board**

PWYP currently has one vacancy on the Board to be elected by the Global Council. To address this, a call for applications was shared with PWYP membership. Nine applications were received and these were duly reviewed by the Global Council and following unanimous consensus Mamadou Taran Diallo will be invited to join the PWYP Board.

#### **Amendment to PWYP Articles of Association**

The PWYP articles of association underwent a review supported by PWYP's legal advisors, with suggested amendments. The Global Council discussed these modifications and reached a consensus to pass a resolution for their approval. Upon a motion by MO, the Global Council unanimously endorsed the amendments, with all members in favour.

#### **AOB and close**

MO thanked everyone for their time.

There being no other business the meeting was adjourned. The meeting closed at 17:10.